

Geo 'Refer a Friend' Scheme Gift vouchers

Terms and Conditions

Entry into the Geo 'Refer a Friend' Scheme is deemed to be acceptances of these terms and conditions:

1. The prize is not transferable or redeemable for cash.
2. A successful referral is considered to be any referral by you that has been placed by Geo that exceeds 12 months of payment.
3. The referral gift (gift voucher or prepaid visa card) detailed in this scheme is a net payment. Geo is responsible for any taxes, as required by law, arising from the provision of the referral bonus.
4. In the event that Geo is, for any reason, unable to procure the indicated gift, we reserve the right to substitute a gift of commensurate value subject to these same terms and conditions.
5. The referrer will not be eligible to receive the referral gift under this scheme if the referred person(s) is already on the Geo database and/or his/her information/profile/resume has already been received by Geo by other means prior to the date of referral.
6. The referred person must be notified and have consented to their details being submitted to Geo for this scheme before the date of the referral. The referrer will indemnify Geo for any loss or claim arising out of the referrer's failure to procure such consent. Geo is subject to the National Privacy Principles under the Privacy Act.
7. It is the referrer's responsibility to contact their Geo consultant in order to claim their referral gift.
8. Candidates can only be referred to Geo once. In the event that a candidate is referred to Geo more than once by the same referrer and/or by other referrers, only the first referrer will be eligible for a referral gift under this scheme. Geo reserves the right of judgement and all decisions are final.
9. Permanent employees, contract and temporary workers working directly for Geo are not eligible to participate in the referral scheme.
10. Geo accept no responsibility for any variation in the value of the prize for reasons beyond its control.
11. Geo makes no representations or warranties as to the quality, suitability or merchantability of the prize. To the extent permitted by law, Geo is not liable for any loss or damage whatsoever which is suffered (including but not limited to, direct or consequential loss) or for any personal injury suffered or sustained in connection with entry into the scheme or acceptance of the prize.
12. The \$100 gift voucher includes all taxes and fees. Some conditions and exclusions apply.
13. The \$100 gift voucher is for all referred roles (contract and permanent).